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**Практичне заняття 5
Leadership Styles**

## Classical Leadership Styles

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#### What are Leadership Styles?

Leadership styles are the means and method of providing guidance, executing plans, and motivating individuals.

#### General Concept

#### Autocratic style

#### What is Autocratic Leadership?

One person (the leader) controls all decisions and takes minimal input from others.

Autocratic leaders make decisions or choices based on their own values and do not include others for their advice or suggestions.

#### Advantages and Disadvantages

#### Advantages

Clear Leadership Chain

#### Disadvantages

Decisions are Made Quickly

Clear Workplace Expectations

Limited Flexibility

Worker Resentment

Pressured Leader

#### Advantageous Situations

Inexperienced Individuals

Low Motivation

#### Advantageous Situations

#### Laissez-Faire style

#### What is Laissez- Faire Leadership?

Leaders are hands-off and allow group members to make decisions.

Laissez-Faire leaders make minimal decisions and allow their staff to choose appropriate workplace solutions.

#### Advantages and Disadvantages

#### Advantages

Encourages Creativity

#### Disadvantages

Employee Growth

Increases Job Satisfaction

Reduces Productivity

Reduces Accountability

Encourages Laziness

#### Advantageous Situations

Skilled and experienced team, full of motivated individuals capable of working independently

#### Democratic style

#### What is Democratic Leadership?

Everyone is allowed to participate, ideas are openly shared, and discussion is encouraged.

Committee participants are invited to exchange opinions and ideas, even though the leader has the final say over decisions.

#### Advantages and Disadvantages

#### Advantages

Employee Growth

#### Disadvantages

Increased Motivation

Great for Complex Issues

Trust Issues

Relies on Team Expertise

Time

Consuming

#### Advantageous Situations

Democratic leadership is effective when a competent leader is working alongside highly educated or skilled staff

#### Citations

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